

HR Answers, Inc.

Cookie Notice

HR Answers, Inc. (“we”, “us”, or “our”) is committed to ensuring that your privacy is protected. This Cookie Policy explains how we use cookies and similar technologies on our website, www.hranswers.com (the “Site”), to enhance your browsing experience, analyze site traffic, and improve our services.

What Are Cookies?

Cookies are small data files that are placed on your computer or device when you visit a website. They are widely used to make websites work more efficiently and to provide information to the website owners. Cookies allow a website to recognize your device and store some information about your preferences or past actions.

Types of Cookies We Use

We use the following types of cookies on our Site:

- Strictly Necessary Cookies
These cookies are essential to provide you with services available through our Site, such as page navigation, access to secure areas, and form submissions.
- Performance and Analytics Cookies
These cookies help us understand how visitors interact with our Site by collecting and reporting information anonymously. We use services such as Google Analytics to gather this data.
- Functionality Cookies
These cookies allow the Site to remember choices you make (such as your username or region) and provide enhanced, more personalized features.
- Third-Party Cookies
Some content or applications on our Site are served by third parties (e.g., embedded videos, event registration tools). These third parties may use cookies to collect information about your online activities over time and across different websites.

How You Can Control Cookies

You have the right to accept or reject cookies. When you first visit our Site, you may be presented with a cookie consent banner. You can update your cookie preferences at any time by adjusting your browser settings.

Most web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. Please note that disabling cookies may impact the functionality of the Site and limit your ability to use certain features.

Different web browsers may use different methods for managing cookies. For more information on managing cookies in your browser*, visit:

- [Google Chrome](#)
- [Mozilla Firefox](#)
- [Apple Safari](#)
- [Microsoft Edge](#)

* These links are to third party sites, over which we have no control -- no liability can be claimed if they are inaccurate.

HR Answers, Inc. Cookie Notice

Changes to This Cookie Policy

We may update this Cookie Policy from time to time to reflect changes to the cookies we use or for other operational, legal, or regulatory reasons. Please revisit this page regularly to stay informed about our use of cookies and related technologies.

Contact Us

If you have any questions about our use of cookies or this Cookie Policy, please contact us at:

HR Answers, Inc.
7650 SW Beveland St., Suite 130
Tigard, OR 97223
Email: info@hranswers.com