



Advantage Plan

Our Advantage Plan is designed to support employers by providing answers to frequently asked HR questions, and supporting organizations through those tough HR situations. You have quick access to our team of professionally certified consultants; just a phone call or email away.

- Terminations
- New Positions
- Hiring Decisions
- Unemployment Claims
- Turnover, Downsizing, Layoffs
- Leaves of Absence
- Meeting Compliance
- Notices of Audit
- Disciplinary Actions
- Accommodations
- Sample Forms
- Sample Policies
- Handbook Language
- Quick Review of Employee Correspondence, Policy Changes, Form Updates

Plan Options

Hotline

Plus

Just-in-Time Consulting



Alerts & Advantage Blog



Resources Guides



Added Discounts*



| Employee Count | Hotline | Plus |
|----------------|--------------|--------------|
| 1 - 50 | \$2,230 / yr | \$2,970 / yr |
| 51 + | \$2,230 / yr | \$4,455 / yr |

*Receive 10% off the hourly rate for any consulting or education project;
10% off all webinar registrations

Contact Us

All correspondence will be returned within 1 full business day. If you have an urgent need, please call our office to reach the next available staff member.

[www.hranswers.com/
contact](http://www.hranswers.com/contact)



Consulting Staff
503-885-9815 opt 1



Plan Staff
503-885-9815 opt 3



Online Account

All individuals who are authorized to use the plan will be provided a login and password to our website. Your login username will be provided to you via email when the account is set up. You may use the username or your email to login. The list of authorized users can be updated by contacting Advantage Plan staff.

- Access product discounts
- Access education discounts
- View previously purchased downloads
- View order history
- Save payment information for future orders

[Enroll Here](#)